



European College of Bovine Health Management

Annual General Meeting 2019

Thursday September 12, 2019, 17:00-18:30

's-Hertogenbosch, Netherlands

Start 17:15

Agenda

1. Welcome and apologies for absence
2. Approval of the minutes of the AGM 2018
3. Reports of Officers and Standing Committees
 - 3.1. Officers' Reports
 - 3.1.1. President's Report
 - 3.1.2. Vice-President's Report
 - 3.1.3. Secretary's Report
 - 3.1.4. Auditors' Report
 - 3.1.5. Treasurer's Report
 - 3.1.6. Ordinary member report
 - 3.2. Standing Committees' Reports
 - 3.2.1. Education and Residency Committee
 - 3.2.2. Credentials Committee
 - 3.2.3. Examination Committee
4. New Business
 - 4.1. Election of a new vice-president
Nomination: Walter Grünberg, Germany
 - 4.2. Election of a new board secretary
Nomination: Steven Van Winden, Great Britain
 - 4.3. Election of an Ordinary Board Member
Nomination: Jean-Francois Valarcher, Sweden
 - 4.4. Election of two Auditors
No nomination: election from the floor

- 4.5. Election of new nomination committee
5. Membership Subscription Fees for 2020
6. Future meetings
7. Formal Approval of the Actions of the Board (according to Bylaws 1.2 d)
8. Miscellaneous
9. Message from the president
10. Adjournment

1. Welcome and apologies for absence

Participating Diplomates

1. Raphaël GUATTEO (**President, Chairperson**)
2. Susana ASTIZ BLANCO (**Vice-President**)
3. Ingrid LORENZ (**Past-President**)
4. Daniela KLEIN-JÖBSTL (**Board Secretary**)
5. Gabriela KNUBBEN-SCHWEIZER (**Treasurer**)
6. Michèle BODMER (**ordinary Board member**)
7. Iris KOLKMAN (**ordinary Board member**)
8. Walter GRÜNBERG (**Chair E&RC**)
9. Amy GILLESPIE (**Chair CC**)
10. Peter DOWN (**Chair EC**)
11. Árpád Csaba BAJCSY
12. Lies BEEKHUIS
13. Andrew J BRADLEY
14. Catherine CARTY
15. Thomas DIJKSTRA
16. Michael L DOHERTY
17. Kathryn ELLIS
18. John Charles FISHWICK
19. Natalija FRATRIĆ
20. Carl-Christian GELFERT
21. Timothy GERAGHTY
22. Hugues GUYOT
23. Vincent HERRY
24. Martina HOEDEMAEKER
25. Menno HOLZHAUER
26. James A HUSBAND
27. Jonathan N HUXLEY
28. Josef ILLEK
29. Joachim KLEEN
30. Theodorus J G LAM
31. Alastair Ian MACRAE
32. Sophie Anne MAHENDRAN
33. Sabine MANN
34. Rainer MARTIN
35. Gilles MEYER
36. Mireille MEYLAN
37. Astrid MICHEL
38. Karin MUELLER
39. Kerstin MÜLLER
40. Luke O`GRADY
41. Geert OPSOMER
42. Karin ORSEL

43. Nikolaos K. PANOUSIS
44. Bart PARDON
45. Diether PRINS
46. Bérangeère RAVARY-PLUMIOËN
47. John Gordon REMNANT
48. Frédéric ROLLIN
49. Allen J Jr ROUSSEL
50. Eoin G RYAN
51. Arnaud SARTELET
52. Ellen SCHMITT VAN DE LEEMPUT
53. Virginia SHERWIN
54. Robert Frank SMITH
55. Adrian STEINER
56. Simone STEINER
57. Martin TOMLINSON
58. Arne VANHOUDT
59. Lorenzo VIORA
60. Maarten F WEBER
61. Tine van WERVEN
62. Matthias J. WIELAND
63. Helen WILLIAMS
64. Steven van WINDEN

Non-practising Diplomates

1. Heinrich BOLLWEIN
2. Monika GUÉLAT-BRECHBÜHL
3. Isabelle TRUYERS

Residents

1. Jenny ALLAN
2. Calixte BAYROU
3. Marc A. BUTTY
4. Helene CASALTA
5. Kemele CELIEN
6. Lieze DE CREMER
7. Linde GILLE
8. Nicola GLADDEN
9. Peter HUT
10. Lucy JERRAM
11. Hans van LOO
12. Thibaut LURIER
13. Francisco B. MALCATA
14. David REDIGER
15. Emma STROUS
16. Richard VAZQUEZ
17. Jeroen VERMIJLEN

Apologies for Absence

1. Angel ABUELO SEBIO
2. Marie-Anne ARCANGIOLI
3. Sébastien ASSIE
4. Marie BABKINE
5. David C BARRETT
6. Guillaume BELBIS
7. Beat BERCHTOLD
8. J Ricardo Dias BEXIGA
9. Ulrich BLEUL
10. George L CALDOW
11. Philippe CAMUSET
12. Keith L CUTLER
13. Antonio D'ANGELO
14. Piet DEPREZ
15. André DESROCHERS
16. Frank JCM van EERDENBURG
17. Jörg M D ENEMARK
18. Julie L FITZPATRICK
19. Gilles FOUCRAS
20. Johann GASTEINER
21. Arcangelo GENTILE
22. Giovanni GNEMMI
23. Juan V GONZÁLEZ MARTIN
24. Martin J GREEN
25. Michael HÄSSIG
26. Elisabeth HEHENBERGER
27. Andrew HENDERSON
28. Joaquin R HERNÁNDEZ BERMÚDEZ
29. Gaby HIRSBRUNNER
30. Geert HOFACK
31. Gerrit A HOOIJER
32. Hans HOUE
33. Alexandra HUND
34. Johannes Lorenz KHOL
35. Marc KIRCHHOFER
36. Volker KRÖMKER
37. Miguel S LIMA
38. Rolf MANSFELD
39. Oliver MAXWELL
40. Conor MCALOON
41. John F MEE
42. Moritz METZNER
43. Yves MILLEMANN
44. Simon MORE
45. Paolo MORONI
46. Pavol MUDRON
47. Kristina R. MÜLLER

48. Jan MUSKENS
49. Karl NUSS
50. Walter OBRITZHAUSER
51. Colin D PENNY
52. Didier RABOISSON
53. Andreas RAEMY
54. Vesa A RAINIO
55. Jürgen REHAGE
56. Attila RÉPÁSI
57. Jean-Philippe ROY
58. Olli RUOHO
59. George T STILWELL
60. Dirk STRABEL
61. Claudia SYRING
62. Peter T THOMSEN
63. Edouard TIMSIT
64. Jean-François VALARCHER
65. Thomas WITTEK
66. Linda A van WUIJCKHUISE-SJOUKE
67. Patrik ZANOLARI
68. Alfonso ZECCONI

Absence without Apologies

1. Georgios AMIRIDIS
2. Nathalie BAREILLE
3. Damien J BARRETT
4. Georgios CHRISTODOULOPOULOS
5. Peter D COCKCROFT
6. Marc DRILLICH
7. Maren FELDMANN
8. Robert HYDE
9. Johann KOFLER
10. Frédéric LEMARCHAND
11. Nicholas LYONS
12. Renaud MAILLARD
13. Massimo MORGANTE
14. Oskar NAGY
15. João J R NIZA RIBEIRO
16. Ožbalt PODPEČAN
17. Franziska RÜEGSEGGER
18. Julia RUF-RITZ
19. Olivier SALAT
20. François SCHELCHER
21. Philip R SCOTT
22. Alexander STARKE
23. Bernd-Alois TENHAGEN
24. Andreas TSCHUOR
25. Sarah WOOD

26. Holm ZERBE

2. Approval of the minutes of the AGM 2018

The Minutes were sent in an e-mail together with the invitation to the AGM at the 11.08.2019. No discussion.

VOTE

Against: 0

Abstentions: 0

In favour: 64

Matters arising from the minutes of the AGM 2017

- Supporting common website with other colleges: done (launch 2020) (see President's report)
- Supporting external reviewing of the exam procedure and education process (Examination Committee (EC) and Education & Residency Committee (ERC)): done, review received 2 days ago (see EC report)
- Supporting strategic meeting in 2019: done preparation of the 5years report to EBVS (see President's report)
- Supporting eastern country strategy: done (see Vice-President's report)
- Opening workshop to diplomates, diplomate survey (see report of ordinary Board member Iris KOLKMAN)

3. Reports of Officers and Standing Committees

3.1. Officers' Reports

3.1.1. President's Report

- **Coordination and animation of the board**
 - Several skype meetings
 - Strategic meeting in Munich in May 2019
 - Management by tasks/project (leader and support from the board members)
 - Many thanks to the whole board and committee members!!
 - Creation of ACVIM-ECBHM liaison officer (Mireille Meylan)
 - Link with EBVS: Proposal to stay EBVS representative to dilute the work (President, Vice-Presidents, Past President)
- **Preparation of the EBVS 5 years report**
 - To be submitted in November
 - Draft produced by Michèle BODMER
 - Discussed within the board (strategic meeting)
 - Exam review & improvement, communication (website, committee), eastern country strategy main goals
- **Collaboration with EBVS**
 - Led by Raphaël Guatteo for the next 2 years
 - Member of Quality assurance group
 - Now chair of the communication committee

- Website initiative (2020 done)
- Position paper (contribution highly appreciated): proposal to produce one paper per year endorsed by ECBHM
- **Implementation of actions towards practitioners**
 - Survey (see report of ordinary Board member Iris Kolkman)
 - Solicitation or Webinars (via Guillaume Belbis and Vincent Herry)
 - Proposal to attend workshop (Munich and 's-Hertogenbosch)
 - Any idea is more than welcome
 - Discussion on recertification: new credits for practitioners
- **Attendance to the workshop**
 - Many thanks to Gabi Knubben-Schweizer and the wonderful Munich Team
 - Many thanks to Arne Vanhoudt for the workshop in 's-Hertogenbosch and Prof. Schucken (who gave the conference in kind)
- **Strategy for eastern country**
 - Together with Susana Astiz Blanco
 - First faculty approved
 - Initiatives to support Alternative Residency Programs (ARP)
- **Discussion about the exam**
 - Digitalization of the exam was a reality last Exam 2019. Positive assessment of the experience
 - Decision to conduct external reviewing (see EC report)
- **Discussion with E&RC**
 - Standardisation
 - Improvement of guidelines

Thanks to the board members and committee chair and members!

- **For 2020**
 - Follow-up of the submission of the 5 years report
 - Follow-up of eastern countries strategy
 - Discussion about Exam 2.0
 - Website initiative
 - Preparation of 2020 AGM

Raphaël Guatteo, President

3.1.2. Vice-President's Report

- **Co-organization of the AGM-2019** in S'Hertogenbosch: thanks to Menno HOLZHAUER (and EBF Organizers and collaborators)!
- **Board meetings:**
 - Skype: December 2018
 - Munich: 13-14th May 2019
- **XIX Middle East Buiatric Congress** in Lviv/Lemberg, Ukraine (22-25 May): attendance and scientific moderation at the conference; presentation of the ECBHM: Meeting with interested in the ECBHM

- Designing/ launching a **strategy for Eastern European Countries** and the ECBHM (partly based on the report by Joachim Lübbo Kleen 20/02/18: thanks!)
Since December 2018: Kosice is ECBHM-training Center
 - We are reaching out to all buiatricians from Middle European Countries in envisaging the possibility of becoming residents (and Diplomats!); (Lviv: high attendance).
 - We furthermore encourage all current ECBHM Diplomats to become active collaborators in the Board and/or Committees.
 - The ECBHM is also available to support concrete initiatives, specifically designed, to make possible the start of residencies and training centers in the Middle European Countries
 - Supporting externships to advised European Training Centers for Residents
 - Supporting attendance to International Conferences for ARP-Residents
 - Primary Supervisors for AR-Programms
 - Close advise in order to get successful ARS applications / for training Centers
 - Participation of ECBHM-representatives at the XXth MEBC (Polen; 2020) and at the XXIst MEBC (Slovenia; 2021)

- First Organizing steps for the **AGM 2020**: Madrid

Susana Astiz Blanco, Vice-President

3.1.3. Secretary's Report

The central activity of the Board Secretary is the up-date of the ECBHM database and the up-date of Diplomate data on the EBVS homepage. Furthermore, the secretary is responsible for all official correspondence with Diplomates and Residents.

Currently, the ECBHM has 158 active Diplomates, 4 associate members, and 21 non-practising Diplomates. Of the 168 active Diplomates, 49 have to be re-certified at the end of 2019. Diplomates, who have to be re-certified at the end of this year will be informed by the Board Secretary.

Daniela Klein-Jöbstl, Secretary

3.1.4. Auditors' Report

The Auditors discussed the financial report. They independently looked at the financial balances and thanked Gabriela Knubben-Schweizer for the job. They recommend approval.

Maarten F. Weber, Auditor

VOTE

Against: 0

Abstentions: 0

In favour: 64

The auditors suggest to invest money in a professional secretary.

3.1.5. Treasurer's Report

Financial balance for 2018:

The residual amount 2017 was 54,198.81 €. The revenues of 2018 were composed of annual subscription fees 36,350.15 € and evaluation and examination fees 10,950 €. The total revenues amounted to 47,300.15 €.

The expenses comprised EBVS membership fees of 4,506 €, PayPal and bank fees of 458.35 €, software costs for the webinar of 276 €, costs for the homepage of 31.71 €, notary costs of 125.33 €, office costs of 114.65 €, liability insurance of 216.25 €, "cybercrime" insurance of 332.01 €, and 1000 € for the ECBHM poster award. Furthermore, the residents workshop had cost 8,317.08 €, the examination 7,811.62 €. The costs for the administrative secretary amounted to 400 € (Thubauville). Reimbursement for travel expenses in 2018 had been 781.97 €, and for the AGM (farm trip for Diplomates and after AGM catering) 1,715.00 €. The total expenses for 2018 were 26,085.95 €, thus the balance 2018 was positive with 21,214.18 € and the year ended with residual assets of 116,695.64 € (41,282.65 € in the account with savings and 75,412.99 € on the bank account in Munich).

Gabriela Knubben-Schweizer, Treasurer

VOTE on treasurer's report

Against: 0

Abstentions: 0

In favour: 64

3.1.5. Ordinary Board member Report

Iris Kolkman started an initiative from the board to launch a survey to investigate the perception of the Diplomates working in practice. Results were presented by Iris Kolkman. According to our data these are 17 Diplomates. The questionnaire was answered by 10 Diplomates. Results see attachment.

Iris Kolkman, Ordinary Board Member

3.2. Standing Committees' Reports

3.2.1. Education and Residency Committee

The Education and Residency Committee of the ECBHM (E&RC) is, according to the bylaws, responsible for setting criteria for the residency programs, for approving the programs and their supervisors (certification of training institutions), and for monitoring each resident's progress through the receipt of regular annual progress reports.

Current members of the Education and Residency Committee:

1. Walter Grünberg (Chair, outgoing),
2. Guillaume Belbis
3. Johannes Lorenz Khol
4. Alastair Macrae
5. Kristina Müller (Incoming chair)

6. Lorenzo Viora

The committee thus is searching for two new members from January 2021

Per 06.09.2018 the college counts 41 residents actively enrolled in a training program of which 7 are following an alternative residency track and 34 are enrolled in a standard residency program.

Further to this the college counts 9 past-residents (completed training, approval of credentials pending) and 15 exam candidates (credentials approved by the Credentials Committee).

Between 10/2018 and 09/ 2019 10 residents have completed their residency training while 3 residents withdrew from the training. In the same time period the E&RC received 11 applications for residencies of which 1 was for an alternative residency program and 10 for standard residency programs. All applications were approved by the E&RC. Applications came from the UK (n=4), Belgium (n=4), France (n=2), and Ireland (n=1).

During the last year 2 institutions were recertified and two institutions were newly recognized as ECBHM accredited training institutions (Kosice and Massey). In total 34 institutions are currently recognized as ECBHM accredited training sites.

Over the last year the committee worked on further improving / standardizing the review process of resident progress reports. Guidelines for the review process for the committee members were updated, guidelines for preparation of annual progress reports for the residents were developed and made available to residents and supervisors. New grading sheets for the evaluation of annual progress reports were developed with the objective to provide better and more specific feedback.

As announced at the AGM 2018 the committee suggested to generate a database with contacts of ECBHM Diplomates willing and able to welcome active residents at their practice / clinic for an externship. If you are interested in assisting our residents in obtaining expertise and improving their skills in a specific area of bovine health management please send a brief description of your practice / clinic (e.g. location, number of vets, case load, field(s) of expertise etc) to Admin@ECBHM.org with the title "Host externship".

Residents and Supervisors are encouraged to contact the Committee chair (Grünberg outgoing / Müller incoming) with suggestions for improvements concerning areas related to the activity of the Education and Residency Committee.

Walter Grünberg, Chair ERC

3.2.2. Credentials Committee

Reevaluation

- 18 Diplomates successfully recertified in 2018
- 10 Diplomates did not send the recertification application form
- Remind deadline: 31st December

Credentials approved for the examination

- 8 new candidates submitted their credentials
- 2 candidates had previously had credentials accepted pending completion of case reports/publication and requirements have been met this year
- 10 new candidates allowed to sit the exam

Amy Gillespie & Elisabeth Hehenberger, Chairs Credentials Committee ECBHM.

3.2.3. Examination Committee

Current Members of the Examination Committee

- Peter Down (UK, Chair)
- Edouard Timsit (CA)
- Sophie Mahendran (UK)
- Bart Pardon (BE)
- Angel Abuelo (US)
- Elisabeth Hehenberger (AU)
- Didier Raboisson (FR)

Members leaving at the end of 2018

- Peter Down
- Edouard Timsit

Outcome of the 2019 certifying examination

The 2019 certifying examination was held at The University of Nottingham, School of Veterinary Medicine & Science during September 3rd-5th. The exam was digitised for the first time this year and we enlisted the help of Dr. Rob Malinowski DVM (MSU) to implement and administer the digital platform (ExamSoft).

- A total of 18 candidates sat the exam:
 - 17 candidates sat Part A
 - 12 candidates sat Part B
- Results:
 - 10 candidates passed the entire exam (5 candidates who had to resit Part A, 1 candidate who had to resit Part B and 4 candidates who passed both parts)
 - 4 candidates failed Part A but passed Part B
 - 4 candidates failed both Parts A and B
- New Diplomates:
 - Ian Glover (UK)
 - Nicolas Herman (FR)
 - Ann Relun (FR)

- Ciara Hayes (IE)
- Angela Damaso (UK)
- Theresa Tschoner (DE)
- Al Manning (UK)
- Florian Trefz (DE)
- Nicola Gladden (UK)
- Andrea Turner (UK)

ECBHM certifying exam 2020

Provisionally, the 2020 exam will be held at Ghent University in July 2020.

External Review

- This year an external review of the examination was carried out by the Work Psychology Group (**WPG**) at the University of Lincoln, headed by Prof. Liz Mossop FRCVS.
- The WPG concluded that the examination is created and administered in general accordance with good principles of assessment, and in line with the requirements of the EBVS and that the 5 elements of the exam differentiate between candidates in a relatively fair and consistent way.
- They did, however, highlight some aspects of the examination that could be improved, particularly with respect to aspects of quality assurance and the examination committee will be considering how best to implement these recommendations in the coming months.

Actions for the next 12 months

- Consider the recommendations of the WPG:
 - Potential changes to the structure of the exam.
 - Work with the college to produce clearer guidance within the training brochure about the standard required of residents, which can then form the foundation of any assessments.
 - Establish blueprint to ensure that the exam is a true reflection of the objectives of the college as set out in the training brochure.
 - Introduce standard setting to ensure consistency and quality assurance.
 - Provide more guidance on what to expect during the exam (webinar/example questions)
- Consider providing more 'high level' feedback to the exam to candidates that have been unsuccessful.

Peter Down, Chair Examination Committee

4. New Business

4.1. Election of a new vice-president

Nomination: Walter Grünberg, Germany

VOTE

Against: 0

Abstentions: 4

In favour: 54 (6 Diplomates left room before vote)

4.2. Election of a new board secretary

Nomination: Steven Van Winden, Great Britain

VOTE

Against: 0

Abstentions: 2

In favour: 56

4.3. Election of an ordinary board member

Nomination: Jean-Francois Valarcher, Sweden

VOTE

Against: 0

Abstentions: 0

In favour: 58

4.4. Election of one Auditor

(Menno Holzhauer leaves, Maarten F. Weber stays)

No nomination: election from the floor

Carl-Christian Gelfert

VOTE

Against: 0

Abstentions: 0

In favour: 58

4.5. Election of new nomination committee

No nomination: election from the floor

Martin Tomlinson and Diether Prins

VOTE

Against: 0

Abstentions: 0

In favour: 58

5. Membership Subscription Fees for 2020

Due to an annual surplus of the balance since 2014, the College is at risk of losing its non-profit status. It is therefore necessary, to decrease the asset.

Treasurer suggests to reduce annual fee for 2020 to € 150,-. Fees will be re-discussed during next AGM (2020 in Madrid).

VOTE on new fees (€ 150,-)

Against: 0

Abstentions: 0

In favour: 58

6. Future meetings

The next AGM will be hosted by the World Buiatrics Congress 2020 27.09.-01.10.2020 in Madrid. Susana Astiz Blanco presents the congress and location in short.

Call for hosting the AGM 2021.

7. Formal Approval of the Actions of the Board (according to Bylaws 1.2 d)

VOTE

Against:0

Abstention: 7

In favour: 51

8. Miscellaneous

9. Adjournment 19:00

Minutes by Daniela Klein-Jöbstl, Board Secretary