

Appendix K

Domain weights and content distribution

Content Domains

Herd Health: 30-36%

- Basic understanding and application of **breeding and genetics**
 - Genetic improvement of stock
 - Hereditary and congenital diseases
- Describe, analyze and advise on bovine **nutrition** for relevant production systems
 - Knowledge of anatomy, physiology and principles of normal digestion
 - Knowledge of basic nutritional requirements of the cow at different ages and stages of production
 - Understand common feeding concepts and principles of diet formulation
 - Knowledge of common dietary constituents used in compounding rations and commonly used methods of conservation
 - Analyze basic nutrition parameters, identify problems and improve rations
 - Collect and interpret appropriate samples related to nutrition and metabolism
 - Knowledge of commonly seen diseases with nutritional causes
 - Knowledge of nutritional deficiencies - signs, epidemiology, diagnosis, correction and prevention
- Describe, analyze and advise on commonly encountered **housing and feeding systems** for cattle and identify associated risk factors for animal health and welfare
 - Dairy
 - Cow/calf/suckler herds
 - Beef fattening units
 - Feedlots
 - Veal
- Design **farm-specific herd health monitoring programs** for the prevalent health issues in Europe, involving adult cattle and calves
 - Define key outcomes
 - Obtain relevant data
 - Manage and interpret data
 - Use of sensor technology and artificial intelligence
- **Manage herd problems** in cattle, involving both endemic and epidemic or (re-)emerging disease
 - Reproduction
 - Mastitis
 - Lameness
 - Infectious disease

- Metabolic disorders
- Toxicology
- Calf and youngstock health
- Understand and apply the principles of **biosecurity** tailored to the farm and at a larger (inter)national level
 - Cleaning and disinfection (including spectra of disinfectants)
 - Control of human and animal trade/movement
 - Purchase management and quarantine
 - Principles of infectious disease management
 - Transportation of samples
- Understand principles of **ancillary disciplines**
 - Microbiology
 - Pharmacology / pharmacokinetics
 - Biochemistry (e.g. water analysis)
 - Appropriate tests available for common diseases (including principles of sensitivity and specificity)
- Understand the basic principles of **vaccinology, immunology and immunomodulation**
 - Knowledge of vaccine types, advantages/disadvantages
 - Basic insights in immune response depending on vaccine type used: Th1 vs Th2
 - Calculate a cost-benefit analysis of implementing vaccination programmes
 - Knowledge of EU regulation of vaccines
 - Knowledge of vaccination programs for important diseases
 - Design/evaluate vaccination protocols in an evidence-based manner
 - Knowledge of existing immunomodulative products, especially those marketed

Individual Medicine & Surgery: 22-28%

- Apply **medical imaging** techniques on farm
 - Understand imaging techniques which are typically available on farm
 - Perform and interpret advanced but not specialized imaging
- Appropriately use and advise on **pain medications and anesthetic techniques**
 - Principles of pain detection and management
 - Effects and side effects of NSAID, GCS, sedatives, anesthetics
 - Sedation of calves and adult cattle
 - General anaesthesia in calves and adult cattle
 - Procedures of regional and local anaesthesia
 - Legal requirements (EU)
- Perform advanced (non-specialist) **surgery** in cattle and have knowledge of advanced therapeutic and surgical techniques
 - Laparotomy
 - Abomasal surgery (conventional and via laparoscopy)
 - Umbilical surgery
 - Intestinal surgery
 - Enucleation

- Dehorning and castration
- Udder and teat surgery
- Claw and limb surgery (tenotomy, amputation, fracture repair, management of tendon and joint diseases)
- Reproductive surgery (i.e. caesarean section)
- Perform **necropsy** using a methodical approach and take appropriate samples for diagnostic purposes
 - Perform a protocolized field necropsy, including appropriate sampling
 - Identify gross pathologies
 - Understand the biohazard/public health implications of necropsies
- Understand principles of **ancillary disciplines**
 - Microbiology
 - Pharmacology / pharmacokinetics
 - Biochemistry (e.g. water analysis)
 - Appropriate tests available for common diseases (including principles of sensitivity and specificity)
- Understand the basic principles of **vaccinology, immunology and immunomodulation**
 - Knowledge of vaccine types, advantages/disadvantages
 - Basic insights in immune response depending on vaccine type used: Th1 vs Th2
 - Calculate a cost-benefit analysis of implementing vaccination programmes
 - Knowledge of EU regulation of vaccines
 - Knowledge of vaccination programs for important diseases
 - Design/evaluate vaccination protocols in an evidence-based manner
 - Knowledge of existing immunomodulative products, especially those marketed
- Understand, recognize, diagnose and treat **individual cattle diseases** and estimate their importance to herd health
 - Common diseases
 - Novel diseases
 - Rare diseases
 - (Re)emerging diseases
 - Diseases relevant to herd health

Epidemiology, Evidence-Based Veterinary Medicine and Economics: 21-27%

- Interpret and apply scientific literature
 - Evaluate a scientific paper on quality of evidence and translate its content to field applications
 - Effectively communicate results of paper
 - Demonstrate knowledge of recent literature
- Understand and contribute to **animal health economics**
 - Understand the impact of herd health, diseases and animal welfare on farm finances, productivity and public health
 - Understand financial implications of intervention measures and prevention

- Perform a cost-benefit analysis, economic analysis of production results
- Understand and implement the principles of **evidence-based veterinary medicine**
 - Understand the principles of and the reasons for conducting clinical audits at the farm practice level
 - Define appropriate research questions, search literature for evidence, summarize findings based on level of evidence and advise accordingly
- Understand **epidemiological principles** and apply to **data analysis**
 - Frequency data, incidence and prevalence
 - Sample size, association vs causation, confounding, bias, odds ratios, relative risk, attributable risk, sampling strategies
 - Study design
 - Statistical tests - choosing an appropriate test
 - Interpretation of tests results (Se, SP, PPV, NPV)
- Use and interpret **diagnostic tests** and procedures for individual animal and herd diagnosis and application as part of a herd health program (e.g. purchase control)
 - Take appropriate samples
 - Select most appropriate test(s)
 - Describe tests strengths and weaknesses
 - Interpret routine laboratory diagnostics (haematology and clinical pathology)
 - Interpret routine analysis of different body fluids (peritoneal fluid, milk, synovial fluid, cerebrospinal fluid, urine, rumen fluid)

Legislation, One Health and Animal Welfare: 17-23%

- Advise, promote and improve **animal welfare** (beyond the legal minimal EU requirements)
 - Legislation and codes of practice affecting cattle welfare
 - Interaction with stakeholders involved in cattle welfare
 - Normal behavioural patterns and their alteration by stress, pain and disease
 - Welfare in relation to stockmanship, housing nutrition and breeding
 - Design tailored monitoring programs
 - Impact of biotechnology on welfare
- Be aware of relevant current **EU legislation** and be able to translate into practical situations
 - Cattle health and welfare
 - Rearing
 - Slaughter and euthanasia
 - Drug use
 - Biosecurity and regulated animal diseases
- Diagnose, advise on and control **zoonotic disease** and other **public health concerns** related to animal contact or consumption of products
 - Knowledge of public health dangers related to cattle and their products: meat, milk, animal contact
 - Relevant legislation for zoonotic diseases

- Basic knowledge of the clinical signs of zoonotic diseases (from cattle) in humans
- Effectively **communicate** with a variety of stakeholders and influence human behaviour
 - Define appropriate communication strategies for different circumstances
 - Knowledge of factors affecting human behaviour and strategies for influencing behaviour change
 - Effectively communicate with veterinary specialists, first line practitioners, farmers, farm advisers, consumers and stakeholders from the cattle industry
- Knowledge of **sustainable farming systems/practices** associated with climate change mitigation and increased biodiversity
- Measure **antimicrobial use** (including but not limited to antibiotics, chemotherapeutics and anti-parasitic drugs) and apply the principles of rational antimicrobial use
 - Knowledge of current recommendation of the prudent use of drugs
 - Basic knowledge of potential for residues in animal products and the environment
 - Understand the basics of bacterial culturing, microbial identification and antimicrobial susceptibility testing
 - Understand the basics of efficacy testing of antiparasitic drugs
 - Knowledge of application of drugs to minimize development of resistance
 - Knowledge of methods of quantification of antimicrobial use (dose based vs. mass based)
 - Knowledge of variations in antimicrobial use in different cattle industries and different EU countries
 - Basic knowledge of the potential role of the cattle sector in resistance selection in humans